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MINUTES

**Shelley Joint School District No. 60
Regular Meeting of the Board of Trustees
District Service Center – 6:00 p.m.
185 W. Center Street
Shelley, ID 83274
Thursday, November 16, 2017**

Board Chair Cole Clinger called the meeting to order at 6:05 p.m. In Attendance were Brian Osterman, Rich Brown, Scott Fredrickson, Lisa Marlow, and Superintendent Bryan Jolley.

Agenda:

Moved by Scott Frederickson, seconded by Rich Brown that the board approve the agenda. Voting was unanimous in the affirmative.

Executive Session:

Moved by Brian Osterman, seconded by Lisa Marlow that the board go into Executive Session at this time to discuss personnel, as allowed by Section 74-206 (1) (a) of the Idaho Code. Voting was as follows: Rich Brown – yea, Cole Clinger – yea, Scott Fredrickson – yea, Lisa Marlow – yea, Brian Osterman – yea. Time: 6:06 p.m.

Public Session:

Mr. Clinger called the session to order at 7:00 p.m.

Pledge of Allegiance:

Mr. Fredrickson led.

Budget Report:

Business Manager, Lanell Farmer reported that at this point in the year we should be at a 1/3 of the way into the budget. She said that according to the budget status report she previously sent out we are at about 22% so we are a little under budget. Our overall attendance is at 96.33% where the State average is about 95%. Mrs. Farmer says everything is looking good.

Treasurer Statement:

Brian Osterman stated that he had looked over the financials and everything seems to be in order.

Consent Calendar:

Moved by Scott Fredrickson, seconded by Lisa Marlow, that the board approve the consent calendar items which include the following: minutes of the October 18, 2017 work session and of the October 18, 2017 regular board meeting; approval of October bills; New Hires: Michelle Stoor - Sunrise Resource Room Aide, Gena Waldram - Sunrise Title I Aide, Marilynn Johnson - SHS Assistant Coach Track, Ariell Dattage - Stuart Skill building Coach, Shaylee Arave - Sunrise Special Education Aide, Anne Hayes - Special Education Preschool Teacher, Lorina White - Special Education Preschool Aide; Substitutes: Celeste Berger, Justin Zierke, Carly Hawker, George Foster, Randee Call, Dallin Lindsay, Arielle Smith, Rachel Mathews, Tallie Andrus, Tess Zollinger, Mandi Stacey, Dianne Cates, Myah Gillespie, Brenda Carnahan - Foodservice. Resignation: Krystal Brown; Policies: 502.40 Motor Vehicle/Driving Policy. Voting was unanimous in the affirmative.

Motions from Executive Session:

None.

Patron Input:

None.

District Reports:

Transportation Audit - Director, Ron Searle reported that two buses was red tagged during the audit which means that they had a defect. An older bus that is not driven very often had a red & yellow overhead light that didn't flash and that was a five minute fix. The other bus had a tie rod ball joint that needed to be changed out and that was done. Last year the average miles was 180,000. Mr. Searle proposed some recommendations from the audit being that we provide supervision in the mornings at Sunrise Elementary and also supervision at the High School in the afternoon.

Dr. Jolley commented that he met with the Audit Inspector and said he was very complimentary of Mr. Searle. Dr. Jolley said that there is ongoing training that Mr. Searle provides once a month for an hour to his department. Mr. Searle is always looking for ways to improve the safety for our kids and he talked more about the online training and bus rodeo training that is provided. Dr. Jolley also thanked Mr. Searle and his drivers for all they do and for being courteous to other drivers on the road. Mr. Searle said that in the 15 years he has been here he feels that he has the best crew.

67 National FFA Convention – FFA Teacher, Lyle Zaugg reported on the recently attended Nationals FFA Convention
68 trip and said that they took 20 kids and it was awesome. He said that the students were well behaved and they got some
69 great learning opportunities. The students were able to see an 80 million dollar horse as a highlight.
70

71 A student who is the FFA Chapter President shared the following: "First of all, THANK YOU for this opportunity. Thank you
72 for your support as a school board, our principal, Mr. Lord's support and especially our three advisors, Mr. Wray, Mr. Zaugg
73 and Mr. Howells ongoing support of us and this program. This trip provided so many cool experiences and memories! We
74 will remember (and laugh) about this trip for the rest of our lives. It's fair to say it will probably be the highlight of our high
75 school experience in a lot of ways.
76

77 We took 20 chapter members and 6 adults with us. Each attendee was responsible to pay for their own way and expenses.
78 Out of the 20 kids who attended, about 1/2 had never been on an airplane before. Each day we were able to see something
79 cool and inspirational. We asked each attendee what the highlight of the trip was. Unanimously, they responded the
80 national FFA Convention was the highlight. There was a record attendance at this convention of 69,000 FFA members from
81 around the country! It was super cool to be united with SO MANY other kids in the same blue corduroy jackets. It was
82 patriotic, inspiring, fun and we all left wanting to be better and improve ourselves, our families, our chapter, our school, our
83 town and ultimately the world - in agriculture and beyond!
84

85 The theme of the convention was "I CAN - WE WILL" and we all agreed (as you will see in the video) that we CAN be the
86 change we want to be and will unite to create a legacy!
87

88 We have a short clip to share with you some of the highlights and fun memories of our time together. Again, than you for
89 your support of Shelley FFA and us a youth in this great school and community! We will continue to try hard to make a
90 difference because WE CAN and WE WILL!"
91

92 The student then shared a slide presentation. This student also said that this was an eye opening experience and solidified
93 their career choice. Afterwards the board asked a couple of the FFA students present to share how they earned some of
94 the funds to attend. Some answers included working at Island Park Scout Camp; another worked for an Alumni member
95 Brent Searle and worked on his CSA Farm all summer.
96

97 ISBA Convention - Each board member reported and shared some of their experience of the convention. Mr.
98 Osterman spoke first and said that this was a great opportunity for him to go and learn what his role was as a board
99 member. He said it was an eye opener for him because there was so much information out there, more than he anticipated.
100 He shared some information about a workshop that he attended called "Back to the Basics" where essentially they took the
101 role of a board member from the beginning to the end and said it was very interactive. He also learned about bonds and
102 how they work. Another workshop called "Staying within the lines" taught him some legal aspects of being a board member.
103

104 Mr. Osterman said that after going to this it did remind him that there is still a lot out there that he needs to educate
105 himself on as a board member and feels that as a board we should probably educate ourselves. He proposed having a work
106 session in the near future and also to have more intimate board training for our board as whole with one on one. Mr.
107 Clinger and Dr. Jolley spoke about the possibility to have some additional training from the ISBA and asked Board Secretary,
108 Stephanie Harker to look into this as an action item.
109

110 Mr. Brown shared that he was most interested in the "Mastery Education" workshop and will continue to push towards that
111 system. He thinks it is a great system. He attended a session called "Learning Space in the Classroom" and found that to be
112 the most interesting to see the direction that things are headed with students working as groups etc.
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114 Mrs. Marlow said she had a really great experience. She said for every question she had answered she found herself having
115 more. Mrs. Marlow said it was neat to see all of this on a grand scale and see how the people are working from the top
116 down and are working with Legislation. Mrs. Marlow was also nominated to be an Alternate Vice-Chair.
117

118 Mr. Fredrickson shared that this was his 13th year attending this and he feels that the ISBA always gives great topics and
119 they are very innovating. He felt it was really interesting learning more about "Mastery Education" and had some questions
120 answered about this by the Moscow School District who has implemented this. He really enjoyed attending and drawing
121 closer together as a board as well.
122

123 Mr. Clinger said that he met with the Superintendent from the Wilder School District. He said that this school district has
124 also implemented the Mastery Education system and was able to visit with the Superintendent about this on a smaller
125 school district scale. Mr. Clinger said that he still has a passion for dual enrollment and attended a workshop called
126 "Technical Education" and found that very interesting.
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128 Dr. Jolley concluded with saying that he attended some good workshops. He handed out some ISBA awards to the board
129 members and thanked all five of them for their commitment. He said that this is the first time all five board members were
130 able to attend. The following awards were given: 2017 Master Boardman ship Award he handed to Mr. Clinger, Level I
131 Excellence Award to Mr. Brown, and Level II Excellence to Mr. Fredrickson and also a Level I Excellence Award to Lisa
132 Marlow.
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District Recognition:

Stuart Elementary Principal, Jared Heath, shared some of the highlights from Stuarts Veterans Day program as asked by Board Chairman Clinger. Mr. Heath said it was a packed gym and they invite everyone that wants to come and as many veterans as they can get. It is a student run program and the teachers help the kids prepare it but the Natural Helpers get up and run the presentation. He said a local Scout Troop came and did the color guard. Everyone got up and sang the National Anthem. Mr. Heath said they had a volunteer choir sing "Everyday Hero's" and our 6th Graders sang "God Bless the USA", our Fifth Graders shared some poems and then some essays from sixth graders were shared. He said it was interesting to see these students who can be so rambunctious and after 30 minutes of sitting there on a hard floor there is such a silence and appreciation from them and from everyone. Mr. Heath said it was phenomenal and he personally has a hard time at the end getting up and saying a few closing remarks because he doesn't want to ruin anything but said he feels that it is an amazing program and the magic behind this program is the students.

Mr. Heath then recognized Clint Anderson and said that he has worked in our district for 18 years as a custodian and has done some great work in our schools. Mr. Heath said that Mr. Anderson keeps our school looking nice and has it set up and ready for everyone so that learning can take place. More than that Mr. Heath feels that Mr. Anderson is one of our Sources of Strength due to him always walking around with a smile on his face and being able to reach kids. Mr. Heath also called Mr. Anderson a "Johnny on the Spot" always quick to assist with whatever is needed and jumping right in. Mr. Clinger presented a gift card to Mr. Anderson for the board's token of appreciation and thanked him.

Academic Achievement Update:

STAR Results - None. Dr. Jolley was not able to report on these results yet as they were not posted.

Literacy Plan- Riverview Elementary Principal, Ben Lemons, spoke first and shared information about the extended day program which has been changed to being called a comprehensive literacy plan that the school has to write and outline being very explicit in how they are going to help each child read. Mr. Lemons said that they have been able to buy chrome books and some programs which helps give the students blended learning. They feed the students a snack and coax them and do what they can to get the students who need the help the most to stay after school and attend most of the time. Mr. Lemons says there is about 80% of his school to stay and they stay on Tuesdays and Thursdays after school for an extra hour and this runs from October to April. Transportation is provided.

Sunrise Elementary Principal, Robyn Elswood, said that at her school instead of keeping students after school (other than Kindergarten) they capture the students during school and take them out of class or do RTI (Response to Intervention) and help those students by putting them in groups to help with enrichment or reading, math, etc. She said they also do a blended teaching approach with chrome books and a program called Imagine Learning and that program is really good because it tests the students and finds out what level they are on. This is the second year of this particular literacy plan.

Board members asked some questions about assessments and their findings. Mr. Lemons said they do see improvement and Ms. Elswood said that she has seen improvement doing small group early intervention as early as possible. Ms. Elswood gave an example from last year with her students from Kindergarten jumping to 70% on their IRI as 1st graders. Ms. Elswood said they are learning and changing formulas and that it takes time to figure out the best way to adapt the students with this new literacy plan.

Old Business:

Bus Purchases - Mr. Searle said that he gets to see all of the schools and the Administrators are doing a super job. Every day he is amazed at how many kids say thank you when getting on and off of the bus every single day and he thinks our students are great. Mr. Searle then reported that he had visited with Mrs. Farmer and went over the account balance and after looking at the budget he feels it would be better if they could postpone purchasing two buses this year and just purchase a special needs bus for this year. Next year he would like to budget for the purchase of two new buses. Mr. Searle said he had to claim two buses this last year because one was delivered right before the new fiscal year so that put our balance in a deficit. He said that we are fine waiting for another year before purchasing two other buses but he recommends that we start the bidding for a special needs bus.

Moved by Rich Brown, seconded by Scott Fredrickson that the board approve Mr. Searle's recommendation and allow him to bid on a special needs bus. Voting was unanimous in the affirmative.

Foodservice Water Softeners - Dr. Jolley reported to the board that he has talked with the Maintenance Director, Don Wilde and the water softeners have been ordered. The cost is \$3,798.00 for both.

New Business:

Alternate Authorization - Moved by Scott Fredrickson, seconded by Brian Osterman that the board approve the hiring emergency for the position of a Physical Education teacher at Stuart Elementary and Hobbs Middle School, and hire Robert Cox for that position. Voting was unanimous in the affirmative.

Superintendent's Report:

None.

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Policies:

- a. 401.22 Nepotism - 2nd Reading

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The board looked over the changes made by Stephanie Harker last month and decided to move this policy to the December consent calendar.

Moved by Scott Fredrickson, seconded by Lisa Marlow that the board move 401.22 Nepotism Policy to the consent calendar. Voting was unanimous in the affirmative.

- b. 405.10 School Bus Driver Requirements - 1st Reading

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The board looked over the policy and decided to move to the December consent calendar.

Moved by Scott Fredrickson, seconded by Lisa Marlow that the board move 405.10 School Bus Driver Requirements Policy to the consent calendar. Voting was unanimous in the affirmative.

- c. 405.09 Duties of School Bus Drivers - 1st Reading

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The board discussed this policy and decided to have Stephanie Harker make some changes with Ron Searle's advice and move to the 2nd Reading for December.

Moved by Lisa Marlow, seconded by Scott Fredrickson that the board move 405.09 Duties of School Bus Drivers Policy to the 2nd Reading with changes. Voting was unanimous in the affirmative.

- d. 409.08 School Bus Accidents - 1st Reading

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The board discussed this policy and decided to have Stephanie Harker make some changes with Ron Searle's advice and move to the 2nd Reading for December.

Moved by Scott Fredrickson, seconded by Brian Osterman that the board move 409.08 School Bus Accidents Policy to the 2nd Reading with changes. Voting was unanimous in the affirmative.

- e. 503.08 Student Transportation - 1st Reading

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The board discussed this policy and decided to have Stephanie Harker make some changes with Ron Searle's advice and move to the 2nd Reading for December.

Moved by Lisa Marlow, seconded by Brian Osterman that the board move 503.08 Student Transportation Policy to the 2nd Reading with changes. Voting was unanimous in the affirmative.

Action Item Recap:

- 1. Board Secretary, Stephanie Harker to e-mail Board Members for possible January 2018 dates to hold a work session and to send out a list of trainings provided by the ISBA.

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Moved by Brian Osterman, seconded by Rich Brown that the meeting adjourn. Voting was unanimous in the affirmative. Time: 8:36 p.m.

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Stephanie Harker, Board Secretary

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**Executive Session Minutes
November 16, 2017**

Present: Rich Brown, Cole Clinger, Scott Fredrickson, Brian Osterman, Lisa Marlow and Superintendent Bryan Jolley.

- 1. Substitutes
 - a. Several Applications
 - b. Background Check Process



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